

Department of Human Resources  
Carroll County Government  
225 North Center Street, Room 100  
Westminster, Maryland 21157  
410-386-2129



Currently accepting applications for:  
**NPDES Compliance Specialist**  
**Bureau of Resource Management**

An Equal Opportunity Employer

**NPDES Compliance Specialist – Bureau of Resource Management**

\$61,215 annual salary (Grade C12), 40 hours per week, exempt position

Hours are typically Monday through Friday from 8:00 am – 5:00 pm

**This posting will remain open until filled; first review of applications will occur on December 4, 2023.**

The Bureau of Resource Management is seeking a motivated, detail-oriented individual with existing knowledge of GIS and the National Pollutant Discharge Elimination System (NPDES) permit to join our watershed restoration team.

The Bureau of Resource Management is responsible for code enforcement and compliance related to natural resources in Carroll County. This includes stormwater management, forest conservation, landscaping, water resources management, floodplain management, grading, and erosion & sediment control. This position is responsible for the coordination, management, and implementation of Phase I permit regulation requirements in accordance with Federal, State and local laws.

The ideal candidate for this opportunity will be well organized, analytical, possess strong written and verbal communication skills, and will enjoy working out in the field as well as in the office to provide support to Carroll County and the municipalities regarding compliance with the NPDES Municipal Separate Storm Sewer System (MS4) permits.

Click [here](#) for the full job description

**Qualifications:**

1. Bachelor's degree in Natural Science, Stormwater Engineering, Water Resource Management, or related field with significant coursework in Geographic Information Systems
2. Two years' experience in operation, application, and analysis associated with Geographic Information Systems
3. Experience in geo-database management
4. Experience in environmental field assessment and/or investigations
5. Valid driver's license

*A comparable amount of training and experience may be substituted for the minimum qualifications*

**Benefits of working for Carroll County Government:**

- ✓ Low-cost, no deductible healthcare plans (including prescription and vision)
- ✓ Low-cost dental insurance
- ✓ Up to \$9,000 in Tuition Assistance per fiscal year
- ✓ 13 paid holidays
- ✓ Receive 1 times your annual salary of Basic Life Insurance at no cost

Click [here](#) for more benefit details

**How to apply:**

- Apply online: <https://careers.carrollcountymd.gov/openings/>
- Pick up an application in our office: 225 N. Center Street, Room 100, Westminster, MD 21157
- Request an application by calling our office or sending an email to: [careers@carrollcountymd.gov](mailto:careers@carrollcountymd.gov)
- Applications must be submitted by 5:00 pm on the date the job closes
- Applications are **not** accepted by fax or email

Posted 11/22/2023  
(24-052)



The County Commissioners of Carroll County recognize the rights of all people, including County employees, to equal opportunity. Discrimination against County employees on the basis of age, religion, gender, race, color, national origin, sexual orientation, marital status, physical or mental disability is strictly prohibited. The Americans with Disabilities Act, Titles I and II, applies to County government employment. If you have questions, suggestions, or complaints, please contact Kristy L. Bixler, Director and Carroll County Government Americans with Disabilities Coordinator for employment, at the Department of Human Resources (410-386-2129) or Md. Relay 711/800-735-2258. The mailing address is 225 North Center Street, Westminster, MD 21157.